10.0 Testimonials

"I feel happiness to receive the opportunity to come to Canada and work for Kindersley Transport. They help me and provide me all what I need. I get good attention from the people in the office and I'm glad I can work with this Company. I hope some more people from my country have thisopportunity. Sincerely thanks.

Luis Martinez, Mexico (started May 2012); Kindersley Transport Ltd.





I had driven trucks for 12 years now, mostly in the US and Mexico, and I can say that my best experience has been here with the Siemens Group. They do what they say, which most of my pervious jobs didn't do. The work environment is great, everybody is really helpful with whatever I need, work and non work related.

I can say I am very happy working with the Siemens Group and I am looking forward too many years of working together.

Gabriel Alvarez, Mexico (started November 2011); Kindersley Transport Ltd. I was hired from Mexico to work for Harv Wilkening Transport Ltd. as a Long Haul Driver in June 2011.

Before coming here, I was looking at my options as I heard from other Mexican drivers their good and bad experiences about working in Canada. By talking to people and doing my research, I learned that the Siemens Transportation Group offers not only a job, but a chance to change your life. I wanted to offer a better life to my family and be able to provide better education and safer environment for my kids.

So, I was pretty happy when I got hired. They walked me through the step by step processes of getting my working visa and after being in Canada for 3 months they again walked me through the same steps to bring my family over. I got to see my little ones again and that what I wanted.

The Human Resources Department will provide you with any documentation you need always with a smile on their face. You can walk in with a lot of confusion and they will get you an answer even if its not work related . They have guided me and I already have obtained my Alberta Nomination for me and my family.

Now I have been driving for them for 14 months. I'm pretty proud to drive for them not just because I was able to bring my family over, but because I'm able to support them with the steady miles that I get to drive, 10,000 to 12,000 per month, and their pay rate is above average. I will continue working for them because being one of Canada's 40 largest trucking company they are able to offer a permanent position so we can apply for residency.



I listen to the news and experts say that Canada is growing and drivers will be needed for the next 25 years. So, if you want to change your life and if you want to have a steady job for the next 25 years, work for Siemens Transportation Group. That's where you'll find me."

Luis Castro, Mexico (arrived June 2011); Harv Wilkening Transport Ltd.

Since arriving in Canada on the 16th of July 2004, I have now driven many thousands of miles, seen many sights, and experienced many experiences. The initial training program set up by the Siemens Group is I believe second to none. The Siemens training program is effective, efficient and exemplary in all aspects. The equipment that I use for the truck that I drive is brilliant.

Driving on the roads over here are mainly empty until you get to the big cities but how well prepared we are as British drivers having driven on UK roads. The only word I can think of that describes driving through and around big cities such as Seattle, Dallas, Houston, Chicago, Kansas City, and many more is 'exhilarating'.

Martin Rigby, United Kingdom (arrived July 2004); Harv Wilkening Transport Ltd.

I arrived here in early February and have been amazed by the welcome I have received by the people of Saskatoon and by the Company. The Company is the most professional transport Company I have ever dealt with, from their help with resettlement to their everyday dealings with us: its nice to feel part of a team and not just a number. At 55 years of age it was a big decision to move to this side of the world, but it was the right decision; my only regret is that the opportunity didn't arise earlier, but won't stop me from enjoying the better and slower way of life here.

John Longmore, United Kingdom (arrived February 2005) Harv Wilkening Transport Ltd.

I started my trip in Vancouver, British Columbia. I collected my loaded trailer from one of our depots and headed off towards the Coqohuilla pass (Rockie Mountains), very steep and long drive, but it has its advantages. The ride up the pass, you get the awesome views of the scenery and some of the wildlife. Once over the pass and the long ride to the bottom, I started off along Highway 5, which takes you around the next stage of the mountains. This load is exciting and finally winding. You'll find a lot of the roads here are long and straight and at times, very tedious. While travelling up the #5, I had the absolutely best drive so far. Driving along at 60mph in the distance, I saw something moving in the grass at the side of the road. When I got close enough to see what it was, I saw a wild boar! Then 100 feet over the other side, I saw young brown bear sitting on a tree stump. While I'm telling you this, picture the best park or forest, with the sun shining down and river flowing. Add in the wildlife and trust me, it's amazing. I stayed the night on the #5 and although at times I thought I was hearing things; it was still exciting (pitch black). The next day, I set off again and to say it was unbelievable might come close. Driving at 60mph again I managed to see two huge black bears, elk, deer, a pack of wolves, and a moose. Again, I think, 'No, this is the best trip I've had yet'. Please tell me where you could see this in Europe and say you're working. Have a safe one, guys.

Mark Giddens (Arrived Sept 2004) Harv Wilkening Transport Ltd.

Having just had the Christmas period off after my training trip, I decided to start on the road on New Years Day. Larry and his staff at Edge Garage worked hard and quickly to ensure that my truck was ready for the road. So it was into the yard, strap the load and away I went. My first trip was to Hartley in Iowa. I knew from the weather channel on TV that the 16 south from Saskatoon to Winnipeg was closed off at Yorkton, due to heavy snow, so plan B was now in place. I went to Regina, however by the time I reached the Brandon area, the road was closed off there as well. That's Canadian weather for you.

The road re-opened at noon the next day and off I went again. I managed to make up the lost time and got to the delivery on time. Due to it now only being 3rd January and most companies still closed, I went about 5 hours to Davenport, Iowa for my back-load. This I picked up and then delivered to Regina. I then got a load from Regina to a small village about 100 miles away. Not wanting a load back to the Saskatoon area, the dispatch office got me a load from Winnipeg to Dallas, Texas. This went well and it was down to Houston, Texas for my back-load. This was for delivery in Edmonton, Alberta. The route brought me back via Saskatoon, so I took advantage and went home for the night. When I went into the yard the next morning to carry on my journey, my truck needed to go into the garage for a couple of minor jobs, so another driver took my load onto Edmonton. This now gave me a few days off.

I got a call from Darwin, my truck was fully mobile and ready to go again. My load was picking up in Saskatoon and then delivering to Palmdale, California (near Los Angeles). I went via Las Vegas, what a place that is. The delivery went well and then I went about 30 minutes for my back load, which was for High River, Alberta (just south of Calgary). Going great guns now and the job really couldn't get any better. I made contact with Darwin in Dispatch and asked him to spin me and send me south again. This wasn't any problem and then I went to Lethbridge, Alberta for another load. This time I went to a small village south of San Francisco, California. Once again there was no problems with the delivery and it was back over the mountain, just over the state line into Nevada, (near Reno) for my back load. Couldn't have asked for a better load. It was a delivery on 50th street, Saskatoon. Nice. Had a couple days off at home and then loaded around the corner from the yard for Waterloo, lowa.

Another good run south and I picked up my back load about 5 miles away. This was two deliveries, the first in Edmonton and the second in Calgary, Alberta (via Saskatoon). So it was home for the night again on

route. Got both deliveries off and then got my next load south about 30 minutes from Calgary. This was for a delivery in Three Forks, Montana. Yes, again no problems and all went well with that one. I then went 16 miles down the road for my back load, which was for Saskatoon.

I arrived back in Saskatoon on Saturday, 12th February and with the load now parked up in the Edge Yard, I will go in on Monday morning to deliver it.

<u>CUSTOMS/BROKER</u>. This couldn't be easier. It's just a matter of faxing the paperwork to the Broker at the border and they do the rest.

<u>DISPATCH (PLANNERS)</u>. Once you get your load details, which includes everything you need, i.e.; Fax/Tel numbers etc., you do the rest. What a massive difference to the planning schedule back in the UK/Euro. You phone the Shipper to collect and then the Consignee to organize your delivery, date and time. Life just couldn't be made simpler.

<u>LOADING/DELIVERING</u>. Every Load and Delivery I have done in the past 6 weeks have been a pleasure and I can honestly say the UK/Euro need to take a leaf from the Canadian/USA book for HAULAGE. The Shipper and Consignee are always pleased to see you and I have never been delayed in collecting or delivering.

ROADS/TRUCKING. Yes, the roads are straight and long, but what a bonus!!! We get paid by the mile. The longest traffic jam I have been in so far is around 20 minutes going through Minneapolis and that was the Tea Time Traffic. The trucks are serviced every 24,000 KM (UK: 35,000). That says it all. The other truckers on the road have a lot of respect for each other and are very serious on safety. That certainly suits me!

CONCLUSION. From arriving and completing the Company training program to now having been on the road for the past 6 weeks, I have never looked back and only wish I had made the move a lot sooner. The people are so polite and pleasant, sometimes I wonder if this is a dream. The place (Saskatoon), is a lovely small city and the local community take great pride in it.

The Company (Siemens Transport) are the most professional trucking Company I have ever worked for and they put the drivers at the top of their priority list.

Ian & Linda Forbes, United Kingdom (arrived December 2004); Edge Transportation Services Ltd.



My name is Billy and I moved to Saskatchewan in January of this year, My Wife Joy stayed in Scotland to finalise the selling of our House and get all the paperwork done for the shipping of our Newfoundland Dogs.

A friend of ours Bill Reid travelled to Saskatchewan on the 27th February accompanied by six of our Newfies, all arrived safe and sound, Joy finally got here on the 19th March with another of our Newfoundland's which we had imported from one of top Kennel's in Hungary.

So now we were ready to start our new life here, we set about looking for the right place for us all to live and somewhere where we could all be happy. We settled on an acreage 13 kilometres outside the Town of Craik, the sign on Highway 11 says "The Friendliest place by Dam site" well its true. The local people are friendly, warm, and very helpful.

Now for those of you who don't know me I drive a Semi for HWT. Most of driving experience was in the UK. And Europe. I really enjoy driving over here. The main differences are the wide-open roads and the ease in which to get to your destination, also the friendliness of the people - most people will go out of their way to help. The whole experience is a lot less stressful. Certainly I have been to more places than ever dreamed about and hope I get the chance to see a lot more.

Joy has started showing some of our dogs over here and has had some success. In fact, only last weekend at Red Deer we made up our first Canadian Champion. "Can Ch Skippers Go for Gusto" or Ilona as she is knowing at home.



We will be applying to stay at the end of the year and hope all goes well with that. We certainly have no regrets about coming over here and HWT is a good Company to work for and we look forward to making Saskatchewan our permanent home.

Joy and Billy Stocks, Scotland (arrived January 2005); Harv Wilkening Transport Ltd.

So you've moved half way around the world, what next? It doesn't take long to settle in once you find a house, which was only 5 days for us. We haven't encountered any problems as yet but there you go I've just given that the kiss of death. Once you find your feet things just seem to fall into place. Everything from furnishing the house to buying a car wasn't as traumatic as I had been expecting it to be. Obviously it was a big disappointment when I was able to make home cooked meals again and not go out for dinner but nothing lasts forever.

So you want to know the downfalls I have found so far, okay...

- 1. Having to add TAX on to everything.
- 2. Grocery shopping is more expensive.
- 3. Driving automatics on the wrong side of the road.
- 4. Can't kick the kids out at 16 years old here.

Solutions

- 1. Don't bother that's what tills are for.
- 2. Send your man out to work longer and harder to make more money for you.
- 3. Well after the 4th pile up I caused you'd think I'd have learned.
- 4. I'll probably have sold them by then anyway.

What does the driver of the family think well instead of spending quality time with his loving family (you know kids screaming and demanding and playing him off mum and the nagging wife shouting at him for being in the way) he has to go to work traveling all over Canada and the States seeing them in all their glory in peace and quiet, getting silence to watch his TV at nights he is devastated.

We came here hit the ground running and haven't looked back. I am enjoying helping out with the kids' school and that keeps me busy and out of trouble. Coming here we knew we would have to expect change and adapt to a new way of living it is one of the best choices we have made and also one which we both agreed on first time round.

It now feels like we have been here for years instead of months but that's got a lot to do with our great neighbors and other people who have made us feel welcome and at home.

We keep in touch with family and friends through the internet. I think we talk more now, don't know if that's a good thing or not yet. But to be honest we are loving it here and glad we moved, right now we are looking forward to future and are enjoying the present.

Anonymous (Arrived Aug 2005)

A word of thanks for such a fantastic Rider Policy program at Edge. It's given me an excellent opportunity to see so many wonderful sights across Canada and the US.

I've been to so many cities I thought I'd never get to see and I feel really lucky to have been given the chance to do so. America is so different to what you see on the telly - all built up and full of hustle and bustle. What I've seen so far, it's been mainly all countryside and wildlife. I think it's a beautiful country, the same as Canada.

My favourite so far has to be Texas, as we went right through Dallas. It was so exciting!!! I'm looking forward to the chance of going into Florida and Las Vegas - lets hope it's soon!!!

The best thing is I get to be map-reader so I may just get us lost there... Thanks Edge, it's great fun and will forever be an experience!"

Nigel & Hanna, United Kingdom (arrived July 11, 2005); Edge Transportation Services Ltd.

It's now nearly a year since I got off a plan and changed my life. It has been a rollercoaster ride with ups and downs like most journeys in life, but I do not regret it.

The first five months I ran the states and every trip was an adventure. Sometimes a little nerve- racking, but I soon learned the dos and don'ts. The actual driving (I think most Brits will agree) is very easy. With the wide-open roads and very little congestion, easier than Trans European work.

Border-crossings the world over are the same. Paperwork must be right – No excuses. As long as you stick with that, you're OK. ETA's must be written on the paperwork. A good tip would be to make your ETA a few hours earlier than when you will actually arrive at the border. It will definitely have cleared by then.

I went back to England for a month and packed my house up and sold it a month later. A month after that, I came back with my girlfriend and her daughter. All was a little rushed.

Now it's May 2^{nd} – a year to the day I stepped off the plan. I have bought a house in Saskatoon and at last I can settle down in and enjoy all that Canada has to offer.

Gary, United Kingdom (arrived May 2, 2005); Harv Wilkening Transport Ltd. I arrived in Saskatoon on the 10th of November. I spent three nights in a hotel and them moved into lodging. I'm very comfortable there; it's like a home away from home.

I started training on Monday. I wasn't sure about the gear box on the truck; it's a lot different to what I was used to but Paul Sharpe the Trainer helped me get through it and I passed my test on Saturday.

Since arriving here in Saskatoon, the people in the area are very friendly and helpful as well as the staff at Siemens and the dispatchers in Kindersley Transport.

My training trip to California and Brian Weibe went very well right from the border crossing to broker's faxes as with my first run with my truck to the US. Dennis Byl, my shadow, was very helpful; going through customs couldn't be easier. I have since visited many US cities and Canadian cities.

I was offered a position with Kindersley Transport and I must say I'm enjoying it. My dispatcher Jason Storva is very helpful with any problems that I may have. Driving on near empty roads here and in the U.S. is great. Even when there's traffic around the big cities, it's no problem coming from the UK, we are more than used to it.

I'm enjoying life in Saskatoon and in Canada and pleased that I've made the move when this opportunity came up. I only wish I could have come sooner. The Siemens Transportation Group has a good system set up."

Simon Richards, United Kingdom (arrived Nov 10, 2005); Kindersley Transport Ltd.

Ken Newbon says he's always concentrated on the positive, so he's not surprised that his 17 months in Saskatoon driving long-haul truck routes in North America for Kindersley Transport has gone much better than he expected.

The 47-year-old was not among the first of the U.K. drivers to come here, but he says he isn't shocked he has adapted well. He and his wife came without unrealistic expectations and they quickly learned to stop making comparisons with their old life in south England.

One of the things you have to be careful, and is one reason some people aren't successful, is that they compare," he said. "I don't think you can compare. You've got to embrace the culture."

I think it's very similar. The wages might be higher (in the U.K.) but the cost of living is higher also in England," he said. "I feel have more money now and a better life."

He and his wife initially weren't going to buy a house for some years, but they bought in Martensville six months after arriving. H says it was a great financial decision, and it put him next to the countryside he can enjoy on his four to six days off between trips.



In the past, I've been chasing the penny and chasing the pound, but I'm more interested in time now", he said.

Newbon had a company in the Bristol area of south England that taught professional truck driving, which may be one reason he won an internal competition at Kindersley, getting the top score on the Company's truck driving simulator suite.

Kevin Newbon, United Kingdom (arrived February 2006); Kindersley Transport Ltd. I arrived in Canada on the 13th of October 2006 and have now been with Kindersley Transport Ltd. for over 1 year. My youngest son who is a driver came with me and we ran team. The first 6 months are the hardest as everything is new and you have not got a clue what you are doing and yes there are times when you do ask yourself what am I doing and have I done the right thing.

I now have my family here and would not return to the UK to live by choice. Kindersley Transport Ltd. has been great. The people in the Company are more than helpful and when I have needed time off for something I have always got it. I have also never been lied to which is a big plus for me. A special thanks to Jason Stovra (Dispatcher) for your help and guidance.

The winters are cold but not like the UK as it is a dry cold and we have snow for 5 months. The springtime is wonderful with everything coming to life again after the long hard winter. The summers are long and hot with very little rain. The autumn is something else with the colors as the trees are starting to loose there leaves. The scenery on this continent is fantastic and I have seen things only seen on films before. Life here compared to the UK is pretty chilled out and I love it. Although it did take me a while to slow to the Canadian way.

I could go on for ever but I need to keep this to one page. To all you European drivers get yourselves over here it is worth all the paperwork and you are wanted and appreciated.

The Herrington Family, United Kingdom (arrived October 2006)

I moved to Canada at the end of 2014 with the hope of making a better future for my family. With the help and support of Siemens Going Global my family and I were able to obtain Canadian residency. From the start of the



program I was offered choices on different cities I could relocate to and different companies within the group to find the best fit for me. The immigration process can seem daunting but the expertise and experience of the team coupled with the knowledge of how many employees the program had already successfully helped to make the move left me no doubt that they could help us achieve our goal.

Working with the Company has given me a better Work/Life balance with more regular home time, consistent miles and good earnings. We love the

long hot summer days. We've been rafting in The Rockies, spent days by the lakes, been to the largest shopping mall in North America. My children have taken up new sports and have even tried skiing. So far we've only scratched the surface of a continent waiting for us to explore.

Siemens Transportation Going Global offered my family the chance for a new life, a new adventure and a better future.

Garrett Trainor, Ireland (arrived 2014); Kindersley Transport Ltd.

I was an experienced long haul truck driver in my hometown Tecate, Baja California, Mexico when a friend told me about a job opportunity in Canada, an external agency recruited me, I had the interviews with Kindersley by video calls, all the process went good and fast, just within 2 months I was in Canada, making my Class 1 course and starting a new journey without paying money to the agency or Company.

The settlement process was easy, the Canadian people are so friendly and helped me all the time, even when I brought my family everyone helped me to start again my new place, the team at Kindersley Transport helped me all the process with the Provincial Nominee and Permanent Residency, making that easy for us, after a long process we are now Canadian permanent residents and I have been here in this beautiful country for almost 7 years. We have a great and happy life in our new home my wife, daughter and I.

Victor Quinones, Mexico (arrived 2014); Kindersley Transport Ltd.

I arrived to Canada in 2013, as a professional driver, from Europe. Thanks to Kindersley Transport training center, I got my 1A driver's license very quickly, and began to work 15 days after arrival. Few months after I applied for Provincial nominee, and after that for Permanent Resident status in Canada. Thanks to Kindersley Transport, everything went smoothly and easy, they helped as with all required Immigration documents.

Now, 5 years after, we are Canadian citizens, have our home in Saskatoon, enjoying all benefits of Canadian way off living.

Was it hard?

Yes, sometimes being away from motherland, family and old friends makes you feel sad, also challenging road and weather conditions makes your life miserable.

Is it worth it?

Yes, for sure!! In the summer months, you will see one of the most beautiful nature on the planet, knowing that we are living in one the best countries in the world makes us satisfied with our lives.

We finally have our peace.

Dejan Matlak, Serbia (arrived 2013); Kindersley Transport Ltd.

Kindersley Transport brought me over to Canada in August 2014. The HR Department was very helpful with all my applications and paper works for immigration. They really took good care about me after my arrival. The guided me

through the process of getting my basics like bank account, cell phone and social insurance number as well performed a very good training which enabled me within two weeks to get my Canadian truck driver's license and all trainings to start almost immediately as professional commercial truck driver. Modern and well maintained equipment, steady contact and an open ear to drivers makes working fun and helps to settle here.

I still received support to finally get my permanent residence in Canada. After all my experience with European trucking companies I can clearly say: working with Kindersley is very good. For sure one of the reasons I'm still with Kindersley and have no intensions to leave.



Andre Duttmann, Germany (arrived 2014); Kindersley Transport Ltd.

I moved to Alberta, Canada, in 2014. The team at Siemens helped make the paperwork a seamless task and shortly after applying a received my visa and made the long journey across the world from South Africa. Through the various stages of the immigration process the people at Siemens assisted me and took care of everything. For the last almost 5 years I have travelled all over Canada, driving some of the best equipment money can buy and having amazing fun while earning a living. They made the transition to a Canada very pleasant by always accommodating my personal and family needs and always making time for me to speak with them when I needed help. I am now a Permanent Resident and able to apply for my citizenship in about 12 months. I have been able to purchase my own home on a small farm as well as two of my own semi-trucks in the time I have been here. For anyone looking to make a move from their home country to Canada, I can most definitely recommend the Siemens Transport Group!

Justin, South Africa (arrived 2014); Harv Wilkening Transport Ltd.