

# Notice: To All Employees/Contractors

As a Company, we place the health and safety of our Employees/Contractors as a top priority. In light of COVID-19 continuing to spread internationally, it is important that we do not compromise the well being of our Employees/Contractors, nor do we place them in situations of potential risk. Please see below for information about the COVID-19 virus, prevention measures and what to do if you are experiencing symptoms.

### about coronavirus disease (COVID-19)

COVID-19 is an illness caused by a coronavirus. Human coronaviruses are common and are typically associated with mild illnesses, similar to the common cold. Symptoms of human coronaviruses may be very mild or more serious, such as *fever*, *cough or difficulty breathing*.

### vulnerable populations

There is an increased risk of more severe outcomes for people:

- aged 65 and over
- with compromised immune systems
- · with underlying medical conditions

# fever cough difficulty breathing other symptoms

headaches aches and pains sore throat chills runny nose loss taste or smell shortness of breath

### symptoms

Symptoms may take up to 14 days to appear after exposure to the virus.

Coronaviruses are most commonly spread from an infected person through:

- Respiratory droplets when you cough or sneeze.
- Close personal contact, such as touching or shaking hands.
- Touching something with the virus on it, then touching your eyes, nose or mouth before washing your hands.

### prevention

The best way to prevent the spread of infections is to:

- Wash your hands often with soap and water for at least 20 seconds;
- Avoid touching your eyes, nose or mouth, especially with unwashed hands;
- Cough and sneeze into your sleeve and not your hands;
- Maintaining a distance of 6 feet (2 meters) from others;
- · Wave in place of a handshake;
- Keep common surfaces sanitized;
- Avoid all non-essential travel;
- · Avoid close contact with people who are sick; and
- Stay home if you are sick to avoid spreading illness to others.

The basics of prevention remains the best line of defense against the spread of illness.

### what to do

If you start having symptoms:

- 1. Isolate yourself from others as quickly as possible.
- If you live in Canada, call a health care professional or public health authority in the
  province or territory you are located. Tell them your symptoms. They will advise what to
  do.
- 3. Call your Manager/Supervisor and notify them.
- 4. Depending on the circumstances, your Manager/Supervisor may authorize arrangements to work from home.
- Apply for the Canadian Emergency Response Benefit (CERB) or Group Insurance to avoid financial hardship.
   CanadaLife will consider paying STD benefits from the start of your quarantine period if
  - you are under quarantine directed by a medical doctor or public health official, and are unable to work from home.
- 6. If you are receiving testing or have a confirmed diagnosis of COVID-19, you must inform your Manager/Supervisor and we will take measures to protect others.

Public Health Authorities - Canada ( canada.ca )		
British Columbia	811	
Alberta	811	
Saskatchewan	811	
Manitoba	1-888-315-9257	
Ontario	1-866-797-0000	
Quebec	811	
New Brunswick	811	
Nova Scotia	811	
Prince Edward Island	811	
Newfoundland and Labrador	811 or 1-888-709-2929	
Nunavut	1-867-975-5772	
Northwest Territories	911	
Yukon Territory	811	
Call Your Doctor - U.S.		

We will continue to monitor the COVID-19 situation and provide updates accordingly. Should you have any questions, please contact your Manager/Supervisor.

## for more information about the virus

CANADA	US	COMPANY - INTERNAL QUESTIONS
Public Health Agency of Canada 1-833-784-4397 canada.ca/coronavirus phac.info.aspc@canada.ca	Centre for Disease and Prevention 1-800-232-4636 cdc.gov/COVID19	questions-covid19@siemenstransport.com