

Commonly Asked Questions

We have received many questions regarding the process of immigrating to Canada. To help everyone, here are the most commonly asked questions.

1. Work Permit

How much is the cost of application for my family and me?

- Work Permit - \$ 155.00 CDN
- Study Permit - \$ 150.00 CDN
- Visitor Permit - \$ 100.00 CDN

The money can be prepared on one Canadian bank draft. They do not require separate bank drafts for each person coming to Canada.

- Do I have to fill out IMM5409E "Statutory Declaration of Common-Law Union" if my common-law partner is staying in the Country?**
Yes. It is important that you declare all dependents that will eventually be coming to Canada. If you don't they may not be allowed in later.
- On form IMM1295 Details of Intended Work in Canada it asks, "My salary will be." Duration of expected employment, what should I write down?**
Your start date would be the day you choose as your intake date and you should say that your expected finish date would be 24 months later as you are only applying for a temporary work permit at this time. Your permanent application will be done here in Canada.
- There's a statement on the work permit that reads "This Does Not Authorize Re-entry" what does that mean?**
It simply means that the work permit alone isn't enough to authorize re-entry; you'll need to have your passport.
- What if my work permit isn't valid for 24 months?**
There is no real reason for this it simply depends on what the customs officer chooses to do. We recommend that you do not argue with the customs officer; we will deal with it once you arrive in Canada. You may have to apply for an extension.
- Biometrics are now required. IRCC will send you a letter with instructions as to where to get it done.**
This is necessary for entry into Canada. We advise submitting biometrics fee with the application.

2. Arrival Dates

- Once I have my letter from the Canadian High Commission, when can I arrive in Canada?**
Once you have received your letter from the High Commission, you are in a position to book your flights. Please inform your Company Representative of your arrival times.

3. Flights

- Which Port of Entry will I be arriving at?**
The first airport in Canada with international landing.
- Can my family travel with me on the same flight?**
Yes
- How are the flights booked?**
Once you have your letter from the High Commission and you know the dates you are coming you should book your flights. Please keep your receipt to submit to your Company Representative.

4. Personal Belongings / Property

a. Should we bring our household goods?

This is your decision. You may find it easier to sell as much as you can and purchase your furniture and other belongings in Canada. It can be quite costly to transport goods.

b. What work clothing / equipment will I require?

Our Company does not require uniforms but we do have a professional appearance policy. We will review the policy at your orientation.

Steel toed boots are required, if you do not already have a pair, these can be purchased in Canada.

5. Accommodations

a. Upon arrival, where do we stay?

Upon request the Company will book you into a hotel room, or you can make your own arrangements, such as a bed & breakfast.

b. Who pays for the accommodations?

It is your responsibility to pay for your, and your family's accommodations.

c. Are there pet friendly hotels / motels?

Yes, the hotels that we recommend are pet friendly. Please contact the hotel regarding their policies and extra charges for pets.

6. What are the best areas to search for a home? Are there areas I should avoid?

We recommend you use a realtor. We have made arrangements for a realtor to work with you on all these questions. However, you are not obligated to use their services.

7. Obtaining your 1A License

a. How does the payment work the first few weeks in Canada?

You will not receive any payment during your first week of obtaining your class 1A license.

b. Where do I stay while I'm in Saskatoon, SK while obtaining my 1A Licence?

For hotel accommodations, we recommend the Super 8 Motel and the Travelodge hotel.

Travelodge

106 Circle Drive W.
Saskatoon, SK
(306) 242-8881

Super 8 Motel

706 Circle Drive E.
Saskatoon, SK
(306) 384-898

However, you are welcome to make other arrangements.

8. Medical Insurance

a. Do I have medical insurance?

Yes, you and your family will be covered under Provincial Health Care. However, it could take up to 30 days for your Health Care to be effective.

9. Medical

a. Do you or your family have any medical conditions that may effect your application for permanent residency?

In some cases, medical admissibility is a reason for Permanent Residency not to be granted. This applies to the applicant, the spouse and the children.

Medical conditions that would be considered a cause for concern are those likely to be a danger to public safety or might reasonably be expected to cause excessive demand on the country. Examples could be Cancer or Tuberculosis.

10. Criminal Records

a. What is the effect of having a criminal record?

Neither the applicant nor their dependents can have a criminal record. Criminal and security admissibility are reasons for permanent residency not to be granted.

11. Drivers License

a. Is my Car License valid in Alberta?

In most cases your car license will be valid in Alberta for up to 90 days. Spouses may transfer their car license into an Alberta Class 5 car license within the 90-day period for there to be no testing required.

Note: Do not change your Driver's License to Alberta as this will cancel your current Class 1, which you will need to obtain your Class 1A license.

b. How do I obtain my Class 1A license?

Your first week of classroom and practical is designed to help you obtain your class 1A license.

Drivers are responsible for all exams and fees, which are:

- **\$ 25.00 each for 7 Computerized Multiple Choice Theory Exams**
 - Signs:** recognize highway signs & understand their meaning
 - Class 5:** cars, vans and 2 axle trucks
 - Class 4:** taxis, ambulances and buses having a seating capacity of 16 – 24 passengers
 - Class 3:** trucks with more than 2 axles
 - Class 2:** buses having a seating capacity in excess of 24 passengers
 - Class 1:** power units and semi-trailers and trucks
 - Air:** understand how the air brake system works – different parts of the system and what they do
- **\$ 210.00 for 3 practical exams**
 - \$ 55.00 - Airbrake
 - \$ 55.00 - Pre-Trip
 - \$ 100.00 - Road Test
- **\$ 25.00 to Validate License**

After successful completion you will receive your Saskatchewan 1A license.

Note: Requirements for obtaining a Class 1A License may change due to the enforcement of Provincial / Federal standards for MELT (Mandatory Entry Level Training).

c. Why does obtaining your Class 1A license take place in Saskatoon, Saskatchewan?

Obtaining your Class 1A license takes place in Saskatoon because we have the facilities and equipment available to provide you with the classroom and practical experience that you require.

d. Am I responsible for making my own travel arrangements to Saskatoon?

Yes, it is your responsibility to get to Saskatoon. Your options would be to fly or drive. Saskatoon is a 6 ½ hour drive from Calgary and a 5 ½ hour drive from Edmonton.

If travelling alone, in most cases we will bring you directly to Saskatoon as this is where you will begin. After obtaining your 1A license, we will arrange for a dispatch back to your city of residence.

e. What is the percentage of drivers passing their Road Test?

90% of drivers have passed their Road Test on their first try.

12. Partners / Spouses / Family

a. Can my partner/spouse work the 1st year while in Canada?

Normally, spouses are not allowed to work until the applicant receives Provincial Nomination. However, Alberta currently has a program that does allow spouses to receive an Open Work Permit. Inquire at the Canadian Port of Entry when you arrive.

b. Can my family come to Canada?

Yes, through the PNP you can bring your immediate family (spouse/children) to Canada. They can also become permanent residents.

13. Education

a. Do my children need a Study Permit?

Spouses/partners must have Study Permit if they wish to take a course that is longer than 6 months. For more information on who requires a study permit please visit: <http://www.canada.ca/en/immigration-refugees-citizenship/services/study-canada/study-permit/eligibility.html>

b. How do I enroll my children (child) in school?

You should have the most current report card or transcript for each child. You are encouraged to contact the school of your choice and speak with the principal as soon as possible. The principal will be able to answer any questions you may have.

c. Am I responsible for purchasing school supplies for my children (child)?

Yes, it is the parent's responsibility to purchase school supplies for their children. Examples of school supplies that may be required are:

Pencils	Ruler	Pens	Glue	Binders	Calculator
Erasers	Markers	Crayons	Geometry Set	White Out	Gym Shoes

Please contact the school for an accurate list of supplies required.

d. Are there fees for College and University?

Yes, there are tuition and book fees for both college and university. Fees will vary depending on the post-secondary institution and course.

e. Are there educational requirements for myself? - Alberta Specific

Yes, in Alberta it is mandatory that you as the applicant have completed and obtained your highest education certificate or diploma. This must be equivalent to our Canadian Grade 12 in order to receive Alberta Provincial Nomination.

14. Pets

a. Can we bring our pets to Canada?

Dogs may enter Canada if accompanied by a certificate from a veterinarian of the country of origin that clearly identifies the animals and shows that:

- ✓ Rabies has not existed in that country for six months immediately preceding shipment of the animals and
- ✓ The animals have been in that country for the six-month period referred to in paragraph above or since birth.

Please check with Canadian Customs prior to arriving and travelling with your pet.

b. Do we have to license our pets?

Yes, you have to license your pet in Alberta. Please contact City Hall to obtain a pet license.

15. Banks

a. How does the banking work?

If required, we can assist by making an appointment for you at a local bank.

16. Government Deductions

Income Tax: If earning a salary of \$55,000 - \$65,000, you can expect to pay approximately 25% - 35% in income tax.

Other Government Deductions include Canada Pension Plan (CPP) and Employment Insurance (EI). Please refer to the Government of Canada website for further information. www.canada.ca

17. Port of Entry

a. What happens at the Port of Entry?

Present your papers to the Customs Officer :

- ✓ Passport
- ✓ Letter from the High Commission
- ✓ Certificate of Veterinarian if bringing a pet

Say you are coming to work on a temporary work permit. Only answer the questions that are asked of you. Remember that as far as the Customs Officer is concerned you are only coming on a temporary work permit so don't give the Officer the impression that you are staying permanently. The final decision is at the port of entry so if you have any problems contact your Company Representative.

18. Passports

Before coming to Canada please make sure that you and all your family members have at least 4 years on your passport before it expires.

19. Applying for Permanent Landed Immigrant Status

a. Is there any documentation I should prepare to bring with me?

You will be required to provide copies of Identity and Civil Status Documents. This includes:

- ✓ Birth Certificate: spouse and dependents if applicable
- ✓ Marriage Certificate: if applicable
- ✓ Divorce Certificate: if applicable
- ✓ Custody and maintenance documents: if applicable
- ✓ Passports – spouse and dependents: if applicable
- ✓ Three employment verification letters on official Company letterhead
- ✓ English Language Testing Assessment: applicant

Applicants, spouses and dependents will also be asked to give the details of activities during the last 10 years or since age 18 whichever period is longer. This includes all activities such as jobs held, periods of unemployment, schooling, travel, etc.

Residents of the United Kingdom can contact Her Majesty's Revenue and Customs for assistance:

Corporate Governance

Room BP5001
Benton Park View
Newcastle upon Tyne
NE98 1ZZ

20. English Language Testing

- English Language testing is mandatory. The testing is directed towards your reading, writing, listening and speaking skills.
- Proof of completion and a passing grade must be submitted as part of your Provincial Nomination Application.

- We recommend you complete the exam in your home country prior to arriving in Canada.
- Keep your receipt. The Company will reimburse you for the cost of the exam.
- The following two exams are recognized:
 - ✓ **IELTS (International English language Testing System)**
 The cost of the exam is \$319.00 CAD
 The passing grade is a 4
 You can find locations of testing centers at the following link: <https://www.ielts.org/>
 - ✓ **CELPIP (Canadian English Language Proficiency Index Program)**
 The cost of the exam is \$278.25 CAD
 The passing grade is 4
 You can find locations of testing centers at the following link: <https://www.celpip.ca/>

21. Permanent Residence

The process will happen once you have received provincial nomination.
 The fees are as followed:

A	PROCESSING FEE	Number of People	Amount per Person	Amount Due
Principal Applicant		1	x \$550	\$ 550
Spouse or common-law partner			x \$550	\$
Each dependent child 22 years and over			x \$550	\$
Each dependent child under 22 years			x \$150	\$
Total A				

B	RIGHT OF PERMANENT RESIDENCE FEE	Number of People	Amount per Person	Amount Due
Principal Applicant		1	x \$ 490	\$ 490
Spouse or common-law partner			x \$ 490	\$
Applicant's dependent children			Not Applicable	\$
Total B				
Total A + B				

Note: The processing is non-refundable
 The right of permanent residence is refundable if not approved
 Additional Costs:

- ✓ Medical check
- ✓ Criminal Record Check

22. Finances

a. How much money must I have to relocate to Canada?

Neither the Company nor Immigration requires you to have a certain amount of money. However, you must understand that relocation can be very costly. It is your responsibility to research and budget properly. The Company will not issue cash advances under any circumstances.

23. MPNP (Manitoba Provincial Nomination Program) – Manitoba Specific

a. How does the MPNP process work?

1. Submit the required documents:
 - Resume
 - CELPIP General or IELTS General Test results
 - Job offer from the Company

MPNP will assign the applicant to a processing officer. The processing officer will ensure the applicant meets all the requirements (resume, CELPIP General or IELTS General Test results, and Job offer from the Company). The processing officer will Skype interview the applicant to complete the assessment. Applicants will be assessed on the following:

- **Age:** 21 – 45 (unless otherwise specifically requested by the employer)

- **Education:** Have completed post-secondary education where required by the occupation/employer. (on selected pilots, on the job training may be considered)
 - **Work Experience:** Have at least 3 years experience in the past 5 years in an occupation related to the in-demand occupation for which they are being selected.
 - **Official Languages Proficiency:** Meet demonstrate language proficiency of CLB/NCLC 5 in all four skill areas. CLB/NCLC 4 for NOC C and D occupations may be considered at MPNP discretion.
 - **Adaptability and Settlement Supports:** Priority will be given to labour market needs outside of the Manitoba Capital Region. Candidates who demonstrate stronger ties to another province of Canada, through previous employment or previous completion of post-secondary education, may be deemed a retention risk and not approved by the MPNP.
2. The successful applicant is issued an invitation to apply for Expression of Interest (EOI) from the processing officer, which invites the applicant to create an EOI profile through MPNP's online portal. Eligible candidates complete a series of questions online. The profile will be placed in a pool with other eligible candidates and will receive a score based on the answers they provide.

Note: An Expression of Interest is **not** an application, but an indication of interest in being considered to apply to the MPNP. All candidates must answer all EOI questions honestly and completely. If false or misleading information is provided in the EOI, it may be considered misrepresentation and may be subject to a ban, which would prevent the applicant from submitting another EOI for a period of two years.

3. The MPNP will draw the highest-scoring candidates from the EOI pool and issue them a Letter of Advice to Apply (LAA). This document is forwarded to selected candidates electronically and enables the candidate to submit a full application to the MPNP. Additional documents are submitted, such as passport, birth certificate, education and employment information, as a part of their complete online application via the MPNP portal.
4. Once an applicant has submitted their complete MPNP application, their file will be assessed by program officers within a 6-month processing period. If the application is approved, the MPNP will issue the certificate (i.e. a letter) of nomination, and a work permit support letter (provided the candidate has submitted proof that they have a fulltime – permanent job offer with a Manitoba employer). The employer is required to pay the \$230.00 compliance fee to Immigration, Refugees and Citizenship Canada (IRCC) on behalf of the applicant. Once the employer completes this step, IRCC will issue the employer an offer of employment number beginning with the letter "A". The applicant will then use this offer of employment number- along with their MPNP Certificate of Nomination and Work Permit Support Letter- to apply to IRCC for a work permit outside of Canada. The processing time for a work permit is up to 4-16 weeks.
5. When the applicant's work permit application is approved by IRCC, they will be issued a letter or document (most likely from a local consulate office abroad) indicating that they have been approved for a work permit in Canada. Upon arriving at a Port of Entry in Canada, the applicant will be issued a valid work permit provided they present a CBSA Officer with a valid Entry Permit (if their country is not Permit exempt), and present a CBSA Officer with the letter of approval they received from IRCC, which indicates that they were approved to receive a work permit in Canada.
6. The applicant can apply for Permanent Residency (APR) once they have their MPNP Certificate of Nomination. APRs must be submitted to IRCC within 6 months of their issuance date of the nomination to remain compliant with the program.

If there are other questions,
please direct them to:
Your Company Representative
driver.recruitment@siemenstransport.com
Phone: 306.668.3502